Questionnaire EU-OSHA project: Enterprises with successful measures or programmes for managing return-to work of employees with a diagnosis of cancer

## Brief description

**Topic**: Interventions, instruments and practices to enhance return to work for employees with a diagnosis of cancer at enterprises.

**Aim:** Identifying examples of enterprises that have put in place successful measures or programmes for managing the return to work of employees with a diagnosis of cancer.

**Instruction**: Please use table 1 to provide us with detailed information about the enterprise and its measure(s) or program(mes) for managing the return to work of employees with a diagnosis of cancer.

Table 1 Description of the measure or program in enterprises for managing the return to work of employees with (or recovering from) cancer.

|  |  |
| --- | --- |
| Description | References, web links, contacts of your enterprise |
| What is the name of the enterprise;Click here to enter text.What is the aim of the measure or program;Click here to enter text.Can you briefly describe the content of the measure or program;Click here to enter text.What is the number of employees in the enterprise (SME or micro-enterprise?);Click here to enter text.What is the activity sector of the enterprise or program;Click here to enter text.Where is the enterprise located (city, country);Click here to enter text.What are the professions of the employees in the enterprise;Click here to enter text. | **References, web links, reports etc. describing or evaluating the intervention:****Click here to enter text.****Contact persons in the enterprise for further information:****Click here to enter text.** |

In a later stadium, enterprises will be selected and will be asked to elaborate by telephone/interviews on this questionnaire together with these additional questions:

* Which type of cancer is involved (including work related cancer) in your measure or program?
* Do you think your measure or program is easily transferable to other circumstances (e.g. country, sector and size class)?
* What organisational and workplace adaptations have been made in order to perform your measure or program?
* Which partners are involved in the implementation of the measure or program in your enterprise?
* Which partners are involved in the development of the measure or program in your enterprise?
* Who is responsible for the practical realisation of the measure or program in your enterprise?
* What are the needs, views and experiences of managers working with the measure or program in your enterprise?
* What is the consequence of this measure for other employees / colleagues of the employed cancer patients?
* What are the financial costs of the measure or program in your enterprise?
* What helped in the implementation of the measure or program in your enterprise?
* What were problems in the implementation of the measure or program in your enterprise?

Interviews will cover four different stakeholder groups:
1. Employer, employers OSH technical staff
2. Workers affected by cancer, who are within the target group of the implemented activity
3. Trade unions/worker safety representatives
4. Other experts involved in the process (e.g. physician, HR manager, line manager)

The final output of the questionnaire, phonecalls and interviews will provide information about specific interventions in enterprises and the views of the different actors at enterprise level (e.g. health and safety manager, health and safety representative, trades union representative) on drivers and obstacles. This identification will help to build up a more complete picture of the problems encountered by SMEs and other enterprises exploring the views of those most directly affected.